

2010-2011 Annual Report



Eastrose Fellowship Unitarian Universalist

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Eastrose Mission Statement

We, the members of the Eastrose Fellowship
Unitarian Universalist congregation,
covenant to provide an
open-minded, caring community,
to support ethical values,
and to nurture the emotional, spiritual
and intellectual needs
of our members.

Our mission is
to nourish a liberal religious community
in East Multnomah County,
to respect and celebrate the diversity
inherent in humankind,
and to bring the hope-filled message
of Unitarian Universalism
into our community and world.

President's Report

Dearest members of Eastrose and Eastrose Friends,

There's a quote attributed to Michael Eisner when he was leader of the Disney brand. "We're not going for perfection; the cost of perfection will drive you out of business. What we're going for is magic."

Eastrose is magic. No matter what the challenges and how spontaneous the solutions might be, the magic comes from our efforts to keep our community vibrant, generous and open-hearted.

We are an amazing bunch! No sooner had the congregational meeting and election of officers ended last spring when our administrator, Kathryn Estey, was called to practice her magic at First UU in downtown Portland. Her attention to detail and organization had kept the fellowship running smoothly for many years. Our new administrator Andi Howell picked up gracefully where Kathryn left off and we welcome her to our staff with gratitude and affection. When Andi and her family welcome their newborn, we will rely on Lyn Jacobson to keep the church administration together. In all, we have been well-served and our transitions have been eased by everyone's good humor and generosity of spirit.

Our VP Katie Larsell and At-Large board member Bob Kincaid have rejuvenated and reorganized the membership committee. Tip 'o the hat to both of you and the helpful people who have joined you in this important role.

Making the work of the Sunday Services committee much smoother, Sandy Sakurai organized the Program Leaders and gave them training and a master calendar.

For the second year, the month of March was filled with diversity activities. The Sunday movies after service were well attended and the displays in the narthex were thought provoking. PFLAG continues to meet in our facility once a month, and Eastrose joined with other UU churches in the region to advertise our support to the readers of "Just Out".

Christine Walsh continues to work magic in our RE program. We've hosted over sixty children on Sunday, and her graciousness, organization and commitment to UU values make this program shine for our young members and the teachers. To support Christine, Eastrose is providing an RE Ministerial Committee; three members who can support and consult with her as she continues the valuable work of the church.

The board goals this year include leadership development, community outreach, calling the minister, and an all-fellowship event.

The board and ministers attended a District workshop in October where we learned a different way to consider difficult decisions. We practiced that method when we were able to finish the fall Canvass with a budget that included increasing the minister to ¾ time. The board also travelled to First Church in February to participate in the Pacific Northwest District Annual Meeting.

We are examining our policies and practices to protect our children. We are also being deliberate about how we handle the information you give us about yourselves and how we protect that information.

The board is working on the structure and organization of a new Hospitality Committee, and the structure of our generosity, stewardship, and Treasury teams. We are participating in web-based seminars on capital campaigns and generosity.

Eastrose is helping Wilkes-East Neighborhood and St. Aidan's celebrate Nadaka Nature Park in June and organizing a camping trip at the beach in August.

As I write this on the first sunny day in ages, I am feeling the warmth of the ritual we had today to call David as our minister. The installation was a traditional event with delightful Eastrose delivery. The grounds and the facilities sparkled in the unaccustomed sunlight. The music was beautiful. The congregation can be proud of cementing this relationship with Rev. Maynard and making sure his peers know how important he is to us.

I am always reminded that we are in this together, and if I'm doing a good job, it is because you overlook my flaws and help me see and use my talents and gifts. That is the gift we give each other in this community. We give each other the magic of trust and generosity of spirit.

Sue Aschim, President
Eastrose Board of Trustees

Dear members and friends of Eastrose Fellowship,

As I write this annual report we are at the end of my ninth year. This year, I began as your Consulting Minister and ended as your 3/4 time called minister. I'm really pleased to have the extra time and the new status! By the Annual meeting we will have ten new members since May 2010. Our membership remains around 100. The average attendance on Sundays has been 66.5 (up 6%), up from last year and since January the average is 69.7 (up 11%). The attendance was 96 on Easter with our magnificent choir. We continue to have lots of visitors and keep pondering ways to encourage them to become part of our lives.

This past year I conducted twenty-one regular Sunday services plus Christmas Eve. Our four Community Ministers continue to be active in Eastrose life including preaching five times this year. During the year we lost no members to death, although our members had quite a few family members die. I conducted one joyous marriage union service in October and one commitment service in December.

Some significant events of the year include:

Certainly a highlight of the year was the Call and Installation Ceremony in April. We hosted eighteen Unitarian Universalist clergy colleagues and other guests along with a large group of members. It was a wonderful event. We also donated \$408 to Pacific Northwest District Growth Fund from the collection.

A somewhat emotional transition involved Administrator Kathryn Estey who completed fourteen years with Eastrose Fellowship and resigned to take the full-time administrator position at First Unitarian Church downtown. The new administrator Andi Howell and the volunteer work of Alexis Hylander and the Treasury team led by Kathie Loveall benefits the congregation greatly. The four person Nursery staff rounds out our Eastrose staff team. In September Warren James, our volunteer extraordinaire, had a health crisis and stepped down from over a half-dozen jobs he did for us. He is quite well now, and replacing him is a process still underway. Thank you, Warren! for so much service and good will.

Last May we adopted a Covenant of Relations. I wrote two of my monthly columns on this Covenant and they along with the Covenant are available in the lobby. When possible we have referred to the Covenant as a means of keeping it before us as an ethical guide.

The Eastrose PFLAG continues its monthly meetings with attendance ranging from two to fifteen. Sponsorship of the Month of Movies in March and of the Pride Parade augments the PFLAG program. Ben and Bob Kincaid are anchoring the PFLAG chapter. Eastrose and two other UU congregations are running an ad in Just Out! for three months. We are also slowly moving toward renewing our Welcoming Congregation commitment to benefit our adult and our youth members.

The Board has authorized applying for a Chalice Lighter Grant (our last one was in 2003) to undertake three special projects. We continue to look for ways to improve our use of technology and social networks – the Chalice Lighter Grant will help with that. The congregation has a Facebook page, too.

Our religious education program now includes two support groups and a family movie night, a colorful periodic newsletter, and the usual nursery and graded classes. DRE Christine Walsh is dedicated and hard working. Expanding our youth program (jr. high and up) is a continuing goal.

We continue to have three choirs at Eastrose: the adult choir led by Owen Hofmann-Smith, the children's choir led by Amanda Baker, and the speech choir led by Katie Ten Eyck. The adult choir sang twice monthly and had special concerts in June, Christmas Eve and Easter. The children's choir sang monthly

and offered three special concerts. The speech choir performed whenever a Sunday service would benefit from their work.

The wonderful Art in the Lobby displays continue with guidance from Bob Kincaid and Ken Loveall. The grounds continue to look wonderful thanks to Linda Schaldach and the Weed and Feed group organized by Rita Alm.

In November we formally concluded the Paving and Landscape project mostly completed in 2007. The acquisition of a basketball hoop, placing some information signs and the post-service celebration in a tent brought us to a close. We took special note of Lloyd Porter, Lee Gerold, Flo Lewis, and Duane Lemley and the success of the capital gifts program.

The new movie screen has enabled movies and the use of videos in our programs and services. We have new coffee hour equipment and are developing a great crew to provide us with tea, coffee and bouillon every Sunday. We now receive mail at our building as well as at the post office box.

We had good representation at the District Assembly in early February held at First Unitarian downtown. We also had an excellent seder dinner at Passover with twenty attending.

The Annual Canvass supported an ambitious \$140,400 budget under the guidance of Larry Adams and the generosity team. In a difficult economy, pledges are up from last year and have risen over 50% since 2005. The October Fellowship dinner held at St. Aidan's Episcopal church was a delightful event! The Leadership Council is meeting regularly with increasing success planning for the program side of our church.

We have contributed in 2010- 2011 \$4,060.47 to community causes with our Sunday Sharing the Bounty cash collections for the past year. The cumulative list of agencies and amounts is posted in the hallway. The Social Concerns committee chooses recipients. They also have developed an impressive sitting area at the Wasco corner of our property and advocated strongly for the playground and our Nadaka Park ties, all as part of increasing our community presence.

We had a delightful Winterfest in early December and a spectacular "Famous UUs" 2011 Auction raising over \$16,000 with over \$3,000 in the lightning rounds supporting the east county Audubon Society and the Listen to Kids program.

Ken Stine (Petals), Lynne Pfeiffer (web site), Christie Horsley (order of service), Audrey Duval (weekly e-News), and Alexis Hylander (mailings and Sundays) get notice of our events out in an effective and timely way. We also thank Cynthia Hopkins who works with SnowCap and Jerry Busse who does the Petals and gets mail

The Pacific Northwest District Addictions Ministry Project (Reverend Patti Pomerantz, Tom Ten Eyck and me) hosted another workshop at the February District Assembly in Bellevue and continues to promote the eight or more Addictions Ministry programs in our PNWD churches. Along with Eleanor Hunting and Warren James, I continue my work with the Oregon Chapter of the United Nations Association.

A few major goals for the next year include the possible acquisition of the 179th Street house and land alongside the Peace Garden for Eastrose expansion, renewing our by-laws and endowment program, and increasing the programs and activities that support local UUs and connect us to our communities. I look forward to achieving these goals with you.

Sincerely,
Reverend David Maynard

Our Eastrose Congregational Covenant:

May this covenant enrich our relationships and inspire our efforts to build a better world.

We covenant to be our best selves and to model trust, respect, and kindness.

We covenant to contribute friendship, insight and our talents to serve this congregation and others.

We covenant to respect diversity, to seek to understand differences and to assume people mean well.

We covenant to reach out to visitors and new members.

We covenant to encourage humor where appropriate, to be diverse in our generosity and encourage those who are generous to practice self-care.

We covenant to listen to understand while withholding judgment and to follow through on our commitments.

We covenant to speak criticism with care and accept it with goodwill, to raise issues directly, promptly, bravely and gently, and refrain from criticism of those who are not present.

We covenant to set clear boundaries, encourage others to do so and respect the boundaries of others.

We covenant to create an environment of trust in our community by keeping confidences and asking others to keep them as well.

We covenant to make decisions through the democratic process by reaching consensus where possible while embracing conflict as a growth and a learning opportunity.

We covenant to strive to forgive others and ourselves in times of failure, to continue in community, and begin again with love and faith.

[Adopted in May, 2010]

Sunday Services May 2010-April 2011

2011-04-24	96	David Maynard	"I'm Awake Now"	Jean Weigant
2011-04-17	57	Rev. Ross Miller	Getting the Goods	Tim Watson
2011-04-10	77	David Maynard	Blue Dome Theology	Phyllis Adams
2011-04-03	77	Sileen Soni	Your Life is Your Message	Cynthia Hopkins
2011-03-27	68	David Maynard	The Art of Ministry	Kathie Loveall
2011-03-20	63	Carol Knox	Don't Take It Personally	Tim Watson
2011-03-13	77	David Maynard	Observing the World-Billy Collins	Lynne Pfeiffer
2011-03-06	75	Asha Hawkesworth	The Ties That Bind	Sue Aschim
2011-02-27	61	David Maynard	Kindness and Compassion	Phyllis Adams
2011-02-20	56	Dale Rhodes	Between the Season of Giving/Getting and Taxes	Jean Weigant
2011-02-13	86	David Maynard	Body and Soul	Toby Tommaso
2011-02-06	65	Patti Pomerantz	Willing to Fight for Peace	Tamie Tlustos-Arnold
2011-01-30	60	Terry Barrett	All You Need Is Love	Carol Knox
2011-01-23	74	Christina Walsh and Reverend Maynard	Spirituality of Parenting	Kathie Loveall
2011-01-16	69	Ed Hoffman-Smith and the Miracles	A Course in Miracles	Ed Hoffman-Smith And the Miracles C
2011-01-09	64	David Maynard	Math: Raised on the Bell Curve	Tim Watson
2011-01-02	60	The Rewinders	Out with the Old, in with the New	Ed Hofmann-Smith and donna guttiere
2011-12-26	38	Elena Hofmann-Smith	The Solstice Evergreen	Elena Hofmann-smith
2010-12-24	16	Christams Eve Service 9:00 pm	Christams Eve Service 9:00	David Maynard
2010-12-24	94	Christams Eve Service 5:30 pm	Christams Eve Service 5:30	David Maynard
2010-12-19	63	Rev David Maynard	Living Melodies	Sue Aschim
2010-12-12	74	Children Play and Song	Children's Program Las Pasadas	Christine Walsh
2010-12-05	83	Rev Patti Pomerantz	Tis the Season	Don Howse
2010-11-28	78	Rev David Maynard	"Aint Gonna Study War No More"	Ben Kincaid
2010-11-24	65	Robert Schmidt	New Direction in Foreign Policy	Margee Bailey
2010-11-14	68	Rev David Maynard	Take the Chance	Phyllis Adams
2010-11-07	71	Rev Connie Yost	"Hope & Healing"	Carol Hartman
2010-10-31	76	donna gutierrez	Sacred Samhain	donna gutierrez
2010-10-24	63	Rev. David Maynard	Asking the Right Questions	Gandy, Rebecca
2010-10-17	64	Rev. Emily Champagne	Gospel of Thomas Threatens Religion	Pfeiffer, Lynne
2010-10-10	65	Rev. David Maynard	"Goodness Stew"	Tommaso, Toby
2010-10-03	49	Elena Hofmann-Smith	Radical Acceptance	Knox, Carol
2010-09-26	74	Rev. David Maynard	Nobody Talks About God	Weigant, Jean
2010-09-19	70	Elena Hofmann-Smith	What Is "the Holy Spirit" About?	Williams, Lois
2010-09-12	78	Rev. David Maynard	Goodness Stew	Aschim, Sue
2010-09-05	63	Eastrose Rewinders	Pete Seeger-Activist Unitarian Songster	Hofmann-Smith, Ed
2010-08-29	55	Linda Nichenko & Rev. David Maynard	Creative, Self, Expression	Nichenko, Linda
2010-08-22	55	Rev. Barbara Stevens	Samson and Delilah Meet the Dharma	Larsell, Katie
2010-08-15	56	Marc Adams	Hope Needs Only Hands and Hearts	Barrett, Terry
2010-08-08	65	Rev. David Maynard	Voting and the Vision: 19th Amendment	Hopkins, Cynthia
2010-08-01	42	Rev. Carol Hartman	The Hospice Experience	Loveall, Kathie
2010-07-25	57	Sharon Nesbit/Gresham Outlook	What I Learned from the Poor Farm	Hofmann-Smith, Ed
2010-07-18	55	Rev. Patti Pomerantz	Our Whole Lives	Sakurai, Sandy
2010-07-11	59	Mick Mortlock	Forgiving the Unforgiveable	Warren, Kristen
2010-07-04	41	Rev. David Maynard	America the Beautiful	Adams, Phyllis
2010-06-27	40	Rev. David Maynard	"Your Turn"	Fietz, Fi
2010-06-20	49	Asha Hawkesworth	Our Core Emotional Being	Hofmann-Smith, Elena
2010-06-13	55	Rev. David & Owen Hofmann-Smith	Music and UU	Watson, Tim
2010-06-06	57	Rev. Joseph Santos-Lyons	Rhythms of Justice Making	Loveall, Kathie
2010-05-30	50	Rev. David Maynard	War Drums Calling	Ten Eyck, Tom
2010-05-23	57	RE Students and Teachers	Religious Community: What Do We Get at Church	Walsh, C.-Baker, A.
2010-05-16	47	Dale Rhodes and Kathleen Staub	Celtic Spirituality: Readings and Harps	Pfeiffer, Lynne
2010-05-09	60	Rev. David Maynard	Whose Am I?	Walsh, Patty
2010-05-02	60	Arlita Rhoan	Celilo Falls and the Nch'I Wana	Gandy, Rebecca

Treasurer's Report 2010-2011

This has been a year of transitions, with the resulting steep learning curve of folks taking on new tasks. Two major positions have changed: Warren James has stepped down because of health issues, so the accounts payable function has been taken over by the treasurer. The intricacies of this job are newly appreciated by same! An even larger challenge has been transferring all of the accounting work done by Kathryn Estey, who left for greener (or at least larger) pastures at First UU Church in downtown Portland. Even with extensive notes and training, Andi Howell and I have been learning about the complexities of Eastrose's accounting systems. Fortunately, John Comfort, along with a rotating group of counters, continues to take care of our Accounts Receivable, counting and recording all of the weekly income of cash and checks each Sunday.

Phyllis and Larry Adams completed chairing their third(!) successful Generosity campaign in the fall, and will take a well-deserved respite from that position. The 2010 auction exceeded its budgeted amount, and we anticipate that the 2011 event broke yet another record. Thanks to the Sues--Matranga-Watson and Aschim--and their committee so much hard work that paid off so well. And Winterfest continues to expand under Leah Yamaguchi, bringing in nearly twice the expected amount.

In 2010, Eastrose finances took a leap upward. We budgeted an increase in our Personnel budget to bring our minister up to $\frac{3}{4}$ time. We also added \$18,345 in Additional Contributions as a "leap of faith" (the Treasurer's term) to meet that obligation. By the end of the year, our total Pledges and Additional Contributions came to \$106,448, which was 91% of the amount budgeted. (Note that on the financial report, you need to compare the total of Pledges and Additional Contributions in both Budget and Actual columns; as pledgers' payments came in, it became impossible to separate those two designations.) The Total Income for the year was 94% of the budget. On the Expense side, we came out just below the income. The Minister's salary was renegotiated (at his request) in November to closer match the pledges actually made and collected, which made us come up just above even for the year.

Our annual audit is nearly complete, with Jude Watson and Patty Walsh doing thoughtful and thorough work. I look forward to seeing their recommendations. We don't anticipate any serious problems, but our procedures can always be improved upon.

In the first four months of the year, our pledge income is coming in lower than expected, so we will be vigilant about that issue. In this time of widespread economic difficulties, the generosity of our congregation continues to astound me. I have great confidence that we will make it through in fine form, current worries notwithstanding.

With gratitude,
Kathie Loveall, Treasurer
Board of Trustees

[NOTE: See financial reports in the last section of this Annual Report.]

Date: April 17, 2011
To: David Maynard and Eastrose Office
From: Adult RE Committee – David Maynard and Tom Ten Eyck
Re: 2010-2011 Annual Report

ADULT RELIGIOUS EDUCATION

The Adult RE committee plans and implements events that appeal to the on-going education of our adult congregants. The topics cover a wide array of subjects, from practical workshops to simply fun fellowship gatherings. Committee members are Rev. David Maynard and Tom Ten Eyck.

The 2010-2011 (April to April) offerings were as follows.

ONGOING EVENTS

- Candlelight and Conversation. Led by Rev. David Maynard and assisted by Sandy Sakurai, this Sunday evening small group series invites participants to share faith journeys from childhood on.
- Brown-Bag Lunch. A monthly noon-time gathering, led by Rev. Maynard, for casual conversation while sharing a no-host lunch.
- Course in Miracles. Led by Ed and Elena Hofmann-Smith, this study group integrates ideas from Christianity, Eastern religions, mysticism, psychology, and Platonism and focuses on teaching participants how to gently undo the ego thought system through the practice of forgiveness.
- Passage Meditation. Led by Jude Watson, this weekly group puts into practice Eknath Easwaran's Eight-Point Passage Meditation.
- Baby Blues Connection. Led by Kristen Beck, this group helps individual who are experiencing post-partum depression and other new-mother issues.
- Monthly Potluck. This first-Sunday-of-the-month whole congregation pot-luck continues a tradition that has been at Eastrose for decades.
- Non-Violent Communication. Started in March 2010 and led by Rev. David Maynard, Terry Barrett and Christine Walsh, this workshop introduced and practiced methods of communication that were non-violent yet effective.
- PFLAG (Parents and Friends of Lesbians and Gays) Chapter Meetings and Activities. Coordinated by Bob and Ben Kinkaid, PFLAG meets monthly at

Eastrose. Each Sunday in March, which is GLBT month, this group showed a video with a GLBTQ subject. This March the videos were: "Breakfast with Scott;" "Topp Twins, the Movie;" "Saving Marriage;" "La Cage Aux Folles." In September this group also showed the film "8 – The Mormon Proposition."

- Eastrose Book Group. Led by Tom Ten Eyck, this group meets monthly (except during the summer) to discuss either a specific book or an author. Authors discussed included: Ursula LeGuin (*Lavinia*); Kurt Vonnegut (*Slaughterhouse Five*); Frank McCourt (*Teacher Man*); Jeanette Walls (*Half-Broke Horses*); Chiva Achebe (*African Trilogy*); Wes Moore (*The Other Wes Moore*); and various works by Rebecca Solnit and Bill Bryson.
- UUNiques. This is an on-going series which for several years has highlighted the personal narratives of older Eastrose congregants. This year, however, there was only one presentation; Eric Tschuy presented his personal narrative in May.

PERIODIC EVENTS

- Introduction to Eastrose and Unitarian-Universalism. Led by Rev. Barbara Stevens, these sessions are periodically offered immediately after the Sunday service to provide information to anyone interested in Eastrose Fellowship or UU in general.
- 7 at 7 Dinners. This tradition of having seven congregants meet in a private home for dinner at seven o'clock continued with dinners held in September and January.
- Song Circles. Coordinated by Ed Hofmann-Smith, these informal gatherings brought together individuals who sang and played instruments together. These were held in October, December for Christmas Music, and in March.
- Collage Workshops. Lynn Pfeiffer and Carol Knox led two collage workshops which were follow-ups to an original workshop last year. Some of the collages made in these workshops were displayed in the Narthex for all to enjoy. Tanya Prather also led, in August, a soul-collage workshop.
- Walks at Nadaka. Individuals were invited by Lee Dayfield to go on walks at Nadaka Park every Sunday in April and May, 2010. April is Earth Month. Jane Maynard led the walks. We will again become active with the Nadaka Park project in June 2011 coordinated by Sue Aschim.

SINGLE EVENTS

- Adult, Infant & Child CPR/First Aid Class. Led by Tammy Arnold, this class resulted in participants receiving certification of completion of the course.
- Addictions Video. Under the sponsorship of the PNWD's Addictions Ministry Project – Eastrose members are Rev. David Maynard and Tom Ten Eyck – the video “When Love is Not Enough: The Lois Wilson Story” was shown. Lois Wilson is the wife of the founder of Alcoholics Anonymous, Bill W.
- Brighthill Offering. A session on “Zantron Channeling Through Vishara Veda” was led by Asha and Ahnna Hawkesworth in November.
- Inner Child Workshop. Using ideas from Asha Hawkesworth's new book *Discovering Your Inner Child*, Asha and Ahnna Hawkesworth led a workshop in September.
- Annual Picnic. Hosted at Don Howse's nursery, Eastrose celebrated our annual picnic with live music by The Rewinders in August.
- Self-Healing and Edgar Cayce Workshop. This workshop was held in May and led by Laurel Steinhice.
- Making a Case for Unitarian Universalism. This DVD by Rev. Dr. James Komoto was shown in June with a discussion following led by Rev. David Maynard.
- American Song. A Brief History and Entertainment. Performed by Katie, Tom and Joey Ten Eyck, this unique narrative and musical evening traced the roots of The American Songbook from Colonialism to Tin Pan Alley.
- Seder Service. Eastrose experienced a Seder Service led by Rev. Patti Pomerantz in April, 2011.

04-04-2011

For Whom It May Concern:

The roof is on, the walls are up, the lights work, the plumbing is holding, no water in the basement, and we have a new mail box.

All's good at Eastrose!

Dean Knox-Chair

Annual Report 2010-11 - Adult Choir

I am happy to report growth and success over the last 12 months. Attendance is at an all-time high and due to the growth we experimented with childcare for rehearsals. The quality of our choir has made remarkable strides in the past 8 months as well and will continue to develop as I enter the graduate choral conducting program at PSU in the fall. We attended the Epiphany Choral Festival with great reception to raise money for homeless families. The Eastrose Choir is expanding in new and exciting ways and the growth is accelerating.

We finished our season last year with a bang! We brought in a professional rhythm section and performed a few groove based pieces including 'It Don't Mean a Thing' by Duke Ellington, an African-American spiritual called 'Keep Your Lamps Trimmed and Burning', and an afro-beat piece called 'O Sifuni Mungu'.

Our season this year has been bigger and better than ever. We have had record attendance with over 20 singers some of our rehearsals. We performed a few of my personal arrangements, transcriptions, and compositions this year. It seems we always get a severe drop off of attendance in January. We cancelled our first performance in January and our only other performance in January had a total of 8 singers. Despite low attendance those 8 singers, which included Rev Maynard, produced a performance of very high quality.

The overall growth of attendance is accompanied by growth of personal leadership skills and confidence of choristers. Our entire tenor section is studying privately to improve their skills and they each are showing leadership in the ensemble. Another measure of the growth of confidence is represented by the number of choristers auditioning for solos in the ensemble. I have auditioned an unprecedented number of tryouts for solos this year giving everyone who wanted an opportunity show what they've got.

We attended the Epiphany Choral Festival this year and sang two of the pieces that we performed at Eastrose's Christmas Eve service. We performed the Renaissance piece, O Magnum Mysterium by T. L. de Victoria along with a setting of the prayer of St Francis of Assisi. On the latter piece we had Dagny Regan accompany us on oboe which added a sublime texture to our performance both at the Christmas Eve service and at the festival. I heard from one audience member that our choir was the best at the festival. Although we received great compliments at the festival, the biggest aspect of the success was that we collectively (the whole festival) raised more than 5000 dollars for homeless families through Daybreak Shelter Network.

The choir sang at the installation of our Minister, Rev Maynard. At his installation, UU ministers from all over the region attended and had the opportunity to hear our choir perform at its best. We, again, received many great compliments from the visiting ministers and this has inspired me to want to take our choir out and perform for more outside events and services. I am excited to see where this will lead.

Amanda and I were interested in having a 5 day choral workshop at Eastrose, inviting a guest conductor and lecturer. Although we received approval and support from the minister and the music committee and were anticipating a successful outcome with increased publicity for Eastrose and its music program, we decided that the benefits will not outweigh the expense, which would be significant. We have pulled the plug on the idea for this summer but with the potential of moving forward with this workshop for a future summer.

We experimented with child care for choir rehearsals this spring. We were having sustainability issues with the childcare because we only had one family using it, the Duvals with little Alex and Amber in the nursery. Because our Eastrose policy requires us to have at least two nursery staff to babysit, it was unsustainable for us to continue child care. We additionally have had reliability issues with two of our nursery staff further complicating the matter. Because of these two confounding issues I have decided to stop the childcare for choir for the rest of the season (through June 2011) but we might try it again in the future if we can recruit enough parents who need child care.

We are currently in the preparation stages for our choral finale for our 2010-11 season. We will perform 7 movements from Mozart's Requiem with orchestra. Although we are feeling more and more cramped in our current sanctuary during highly attended events such as this we are having a great time. We will need to remove about 24 congregant chairs to fit this many musicians in our cozy sanctuary. The orchestra is the best that Eastrose will have ever had and the choir is tackling music that is harder than ever while singing better than ever. We will be having Eastrose's former choir director and dramatic soprano, Brenda Stephens, joining us in the requiem performance.

As I develop my skills as musician and choral director I am learning new ways to minister to people through music. As it turns out, the two are inseparable. To truly be expressive as a chorus, we need to be expressive on the text. To be truly expressive on the text, one needs to be express one's deepest emotions. To express one's deepest emotions is significantly spiritual.

The expansion and growth of the choral program (including childrens' and speech choir) is opening new pathways and connections for Eastrose. People are being introduced to Eastrose through music and musical events and likewise, new visitors at Eastrose are coming back because they want to sing with the choir. I have talked to people who discuss their "church shopping" criteria when they were looking for a new church; they often make a final decision of what church to attend based on that church's choir. As we grow as a choir and a music program, we will constantly look for new ways to serve our church and our community.

2010-2011 Annual Report- Eastrose Children's Peace Choir

We started the year running. I was full of fresh ideas from the Kodaly workshop I participated in at PSU. I graduated with a Level One Certification and I plan to go back for Level Two this summer with the financial support of Eastrose Fellowship. The Eastrose Children's Peace Choir increased its attendance in its third year. The average number at rehearsals was ten. Rehearsals were changed from Mondays to Fridays and this may have helped the increase in numbers, because there are no after school programs on Fridays and, therefore, more kids were available to participate. I also liked it, because it only left a two day gap between a rehearsal and a performance. There are two downfalls with the rehearsals on Friday. One is that David Maynard has this day off and can't meet with all the mothers that are in the nursery during practice. The second is a family's need of a three day weekend that usually includes Fridays. For the next year, I will plan the yearly schedule with all the parents in order to communicate in advance about holidays and school closures. I see a need to provide a snack for our 1 ½ hour rehearsal next year. And I also see a need to have a helper in the room with me whether it be a parent or other volunteer.

In October we reached out to the community. The Peace Choir hosted it's first annual "trick-or-treat-for- snowcap" canned food drive on Halloween. We raise nearly \$100 and 6 bags of nonperishable food. In December we sang carols at the Winterfest Holiday Tea Party. At a Sunday service in January, we performed a tribute to Martin Luther King Jr. by singing civil rights songs and reciting his Mountain Top speech. We held our third annual Peace choir concert in March. The choir sang twenty minutes of music and then individual kids from the choir and the congregation performed recital pieces. Now we are headed for RE Sunday in May. We are collaborating with Christine Walsh and the RE classes for putting on our annual spring musical. This year the musical is called, "We Come From Everywhere".

I am looking forward to another great year. Teaching is a great love of mine. It is very exciting to continue my education at the PSU Kodaly Workshops. This workshop plays in important role in the development of the children's music program at Eastrose. I can't wait to show the kids all the new specially designed music education games I will have learned!

Eastrose Speech Choir

Now in its 4th year, the Eastrose Speech Choir continues to bring the magic of spoken theater to Eastrose services and special events. Persons inclined to indulge their Thespian gene meet periodically on Thursday evenings to explore a wide variety of written materials from the ancient sages to modern poets to Dr. Seuss to our own Eastrose writers. Participants of all ages enjoy the fellowship and creativity of rehearsing and performing together. The Speech Choir is directed by Katie Ten Eyck.

This past year fourteen individuals performed in groups of two to seven. The Speech Choir brought ten performances to the congregation. This year's performers included: Sue Aschim, Margee Bailey, Vi Fietz, Cynthia Hopkins, Carol Knox, Darleane Lemley, Ken and Kathie Loveall, Rev. David Maynard, Shari Sirkin, Kendyl Stevens, Katie Ten Eyck, Joyce Walsh, and Audrey Zeitz. Speech Choir performances (in bold) were included in the following services:

- April 25, 2010 Earth Day Service. Speaker Katie Larsell.
The Lorax, Dr. Seuss
Goodnight God, Danu Baxter
Forgotten Language, Shel Silverstein
Psalm of the Polar Bear, A Lament, Katie Larsell
Beloved Presence, Mohammed Hafiz
- June 25, 2010 "The Child Within." Speaker Asha Hawkesworth.
Child Development, Billy Collins
- July 8, 2010 "Our Whole Lives." Speaker Rev. Patti Pomerantz.
There Is Something I Don't Know, R. D. Lang, *Knots*
Just Because I Am, A Child's Book of Aspirations, Lauren Payne, arranged by Katie Ten Eyck.
- Aug. 8, 2010 "Voting and the Vision" Rev. David Maynard and Cynthia Hopkins.
The 90th anniversary of passage of the 19th Amendment/Women's Suffrage.
Women Do Not Want It, Charlotte Perkins Gilman
Oh, Dear What Can the Matter Be? L. May Wheeler
Song For Equal Justice, Charlotte Perkins Gilman
Suffragist Quote Constellation, Abigail Adams, Lucretia Mott, Sojourner, Truth, Elizabeth Cady Stanton, Alice Paul, Susan B. Anthony.
- Sept. 12, 2010 "Goodness Stew." Speaker Rev. Maynard
Gathering of the Waters/Homecoming.
The Return of the Rivers, Richard Brautigan
The Tao of Pooh (an excerpt), Benjamin Hoff
Water Is A Lovely Thing, Julia W. Wolfe
- Oct. 31, 2010. "Sacred Samhain." Speaker Donna Gutierrez.
Annabel Lee, Edgar Allen Poe
Little Orphant Annie, James Whitcomb Riley
Gates of Prayer, Reform Judaism Prayer Book

- Dec. 12, 2010 “RE Holiday Service/Posadas”. DRE Christine Walsh, Eastrose children and teachers.
Bear Snores On, Karma Wilson
Were You There? Sydney Carter
A Constellation of Wintry Thoughts, Dorothy Wordsworth, William Bradford, John Keats, Edna O’Brien, Christina Rossetti, Japanese proverb, & traditional.
- Dec. 18, 2010 Eastrose Solstice Party
Bear Snores On, an encore!
- March 13, 2011 “Observing the World – Billy Collins”. Presented by Rev. Maynard and the Speech Choir. All poems by Billy Collins.
The Willies
Introduction To Poetry
Litany
Questions About Angels
The Death of Allegory
- March 20, 2011. “But Don’t Take It Personally.” Speaker Carol Knox.
Rules For Being Human, Dr. Cherie Carter-Scott
Don’t Take It Personally, Katie Ten Eyck
Just One Step, (an excerpt), Tupelo Wilson. Our first rap!
Risk Taking Is Free, Christina Henry

The Speech Choir welcomes new participants to join us at any time – even for single projects. Rehearsing and performing with the Speech Choir offers many opportunities for fellowship, fun, creative and spiritual exploration and expression. All that is required is:

- an ability to read aloud,
- a desire to join enthusiastically in spoken theater,
- and the ability to play well with others!

Community Minister Report
Rev. Sue Matranga-Watson
2010-2011

I have been a Community Minister for Eastrose, since 2000. Eastrose is now privileged to have in covenanted relationship four Community Ministers. A copy of my yearly covenant, which describes my relationship with Eastrose, is in the office for review

Some of my ministerial responsibilities at Eastrose include attending and participating at Board meetings, the Board retreat and Leadership councils, co-leading a Seder, participating in Rev. Maynard's Installation and leading an Adult RE class. I have preached at the UU church in Hillsboro.

As a volunteer for Eastrose, I have chaired the Annual Service Auction, helped out at several Cleanups, member of the by-laws committee and volunteered in the RE program.

I worked part time as a chaplain with the Department of Corrections at the Oregon State Correctional Institute (OSCI). OSCI is a medium level men's prison in Salem, Oregon.

I continue to attend when possible the monthly UU chaplain meetings and the Pacific Northwest Unitarian Universalist Minister Association (PNWD UUMA) retreats and cluster meetings, when possible. I went to the PNWD District meeting in February. I am an active member in UUMA and Association of Professional Chaplains (APC). I continue as a UU ministerial mentor for a community minister.

I am proud to have been a community minister with Eastrose for over 11 years!

Annual Report
Barbara Stevens, Community Minister
May 2011

Chaplain Position, Providence Medical Center, Portland

I continue to serve part time as a chaplain at Providence's 14-day residential drug and alcohol detoxification and stabilization unit. My work includes leading two groups, one on meditation and one on spirituality and loss; leading a daily mindfulness meditation; and meeting with patients individually. Due to decreased morale among staff on the unit, I was appointed to interview staff members and generate a report about my findings. This led to a renewed emphasis on mission and vision, as well as some new educational offerings for staff members.

Ministry at Eastrose

Monthly, I offer an informal newcomer orientation about Unitarian Universalism and Eastrose. I continue to play piano at services when Joyce is unavailable. Katie Larsell, Eric Tschuy, and Terry Barrett meet with me monthly as my Committee on Ministry. Together, we discuss the ministry I do in the community. As a minister in preliminary fellowship, I am required to submit yearly evaluation forms, one of which the Committee on Ministry fills out. So far, I have been granted two renewals of fellowship and will apply for my third and final renewal in July. I preached at Eastrose in August 2010 and preach again in July 2011.

Continuing Education

Some of the trainings I attended last year included ones on Gambling Addiction, Trauma and Spirituality, Suicide, and a class about a new treatment modality for trauma called Holographic Reprocessing. I attended the Northwest Addictions Institute Conference.

Personal

Having only one part-time job has turned out to be a good thing this year. I dealt with some health issues, which have resolved; my teenage son has had drug and legal problems; and my mother fell and broke her ankle, so my husband and I are taking care of her. Caring for my son and mother are ministries of their own. My eldest son, who is in the Navy, stationed in Japan, is doing well. In an effort to maintain a sense of inner peace, I take care of myself by walking, meditating, praying, doing taekwondo, stretching, and when I can, playing piano and writing. Although my family responsibilities keep me from being at Eastrose much, I am grateful to be part of such a warm and welcoming community.

Membership committee 2011

Membership has been meeting regularly since this summer to continue Eastrose's tradition of friendly greeting. Bob Kincaid and Katie Larsell are the new co-chairs. Cynthia Hopkins, Andi Howell, Michael Schilmoeller and xxx xxx are regular members.

Part of our regular duties are to conduct new member ceremonies and make sure our greeters are happy and well trained.

We have been an active committee and have taken on some special projects that we think will make a difference to Eastrose:

- We changed the nametag system and weeded out the old nametags. The system we have now, helps us keep track of attendance. Information is important in knowing how well we are doing with our members.
- we are updating our reporting systems, and are started regular phone calls to visitors to see if they have questions, and to welcome them to the fellowship.
- We conducted greeter training and are recruiting new greeters.
- We wrote a brochure called, "how to get involved at Eastrose".
- We did an analysis of all that happens on Sunday morning.
- We created a project list for membership.

Coming in late spring:

- new member parties to introduce new members to old.
- Establish a new member orientation

Katie Larsell, Board Vice-President, and Membership Co-chair.

Leadership Council 2011

As Eastrose grows, our need to communicate with each other grows. The Leadership council meets quarterly to discuss issues of calendar and leadership at Eastrose.

If you are the head of a committee, on the Eastrose Board, on staff or part of our communication structure (petals, e-news, web-site, etc) you are a part of the Leadership Council. Leadership Council is relatively new and therefore it's a new habit for leaders. They now are beginning to know that stepping up to leadership means also attending leadership council.

This last year we set up a Yahoo list serve that is maintained by the Eastrose office. The list serve is now used to communicate information from the meetings and reminders to attend! But it can also be used by our far-flung leadership to communicate with each other. We also set up dates for the entire year so that our leadership could plan. The regular date is the last Thursday of February, April, July and October.

We have used Leadership council meetings to train folks on how to use the Eastrose calendar, and to brainstorm around areas where we need to do a better job. Here is an example of what Leadership Council can do: a recent conversation at a Leadership Council meeting explored what we are doing well and what we could do better in meeting membership needs. Out of that conversation came cross talk with the worship committee around making sure that services make the connection between spirit and whatever the presentation. We trained members in how to do budgeting for their committees and we discussed a succession plan for coffee hospitality and all hospitality at Eastrose.

Attendance at Leadership Council has grown this year along with the sense that this is a vital part of leadership at Eastrose.

Katie Larsell, Board Vice-President, and Leadership Council Co-ordinator.

Eastrose Fellowship Unitarian Universalist
2011 Annual Religious Education for Children and Youth Report

Committee Members and Goal Setting

This year's Religious Education committee members are Susie Miyanaga, Christie Horsley, Tony Crumpton, and donna gutierrez. At our annual retreat, the following goals were set:

Build an exciting Religious Education Program that facilitates strong relationships among our children and youth, that offers purposeful activities, engaging lessons and creative opportunities.

Improve communications between our Religious Education Program and the parents as well as the larger Eastrose Fellowship.

Continue to offer Our Whole Lives courses and teacher training to our Eastrose Religious Education Community.

Registration Numbers

There are 33 families with 64 children registered for the 2010-2011 Religious Education year at Eastrose Fellowship.

Attendance Numbers

Our Sunday Religious Education community attendance average is currently at 35, which is a 33% increase over last year's Sunday attendance.

Summer Curriculum and Classes

Around the World in 12 Sundays was our self-written summer curriculum for the year. The students traveled an imaginary trip each Sunday to a different country to explore customs, traditions, values, family life, and diets of various peoples. Individual passports, a world map, fresh ingredients for preparing traditional foods, stories, pictures, music, and crafts were all included. The ages ranged from our pre-k to our youth. The festive atmosphere and very wide range of activities each Sunday served to unite the ages into a group that worked well together despite ranging abilities.

School Year Classes and Curriculums

This year saw the addition of a 4th class with curriculum for the school year fall-spring. We added a 4th/5th grade class. Even though the class was small, the benefits were many. Children this age needed a more challenging intellectual discussion than is possible when mixing them with children several years younger. Their behavior was definitely calmer and more settled than when they were learning alongside the 1st-3rd graders. On holiday and special events, they mixed in fine with the one of the other classes. Sometimes they learned alongside the youth. Other times they assisted the very young pre-k/k class with a project. Following is a list of the 4 separate classes with their curriculums and goals:

*Creating Home curriculum
Pre-K through Kindergarten class*

Some goals of this UUA curriculum:

*Guide participants to identify the characteristics of a home and the functions a home serves

- *Provide opportunities for participants to observe homes in nature and investigate how different kinds of animal homes provide security and sustenance for their inhabitants
- *Build participants' vocabulary of faith and religious language
- *Introduce practices from Unitarian Universalist heritage – such as the spiritual rituals of hospitality, saying grace, lighting a chalice, and sharing stories – and invite participants and their families to consider using these on their own
- *Provide multiple opportunities for participants to practice artistic self-expression and have fun.

*Wonderful Welcome curriculum
1st through 3rd grades class*

Some goals of this UUA curriculum:

- *Expand children's understanding of their relationships with others, including people they know, people they will meet and all life that shares our planet
- *Create opportunities for children to identify and practice a wide variety of welcoming behaviors; activate children's capacity to welcome many manifestations of the interconnected web of life, including people, animals and the natural environment
- *Teach the importance of welcoming as an act of Unitarian Universalist faith and as an expression of our Unitarian Universalist Principles
- *Develop and enrich children's sense of belonging to their religious education peer community, their congregational community and the larger Unitarian Universalist faith community
- *Introduce practices of stewardship

*Toolbox of Faith curriculum
4th through 5th grades class*

Goals of this UUA curriculum include:

- *Allow students time to ponder large, complex questions and follow through on projects and ideas
- *To gain insight into what makes our UU faith important in our lives
- *Provide opportunities for ways to contribute to the community
- *Provide a model of life-long spiritual development
- *Provide a safe and comfortable format for sharing feelings as students feel ready to do so

*Families curriculum
6th grade and up youth class*

Goals of this UUA curriculum:

- *Broaden and deepen their understandings and definitions of families, including the roles and functions of families
- *Explore the meaning of healthy families in a diversity of forms
- *Build and foster the ability to understand multiple perspectives
- *Develop the ethics of care and responsibility through the intimate and ethical process of engaging with and representing families
- *Understand and appreciate the emotional, affective, and spiritual dimensions of families

- *Grow and deepen their naturally compassionate souls
- *Engage joyfully in the creation of art
- *Learn more fully that there is no "objective" point of view
- *Understand how the living tradition of the UU faith and its Principles can interpret and guide families

Samhain

Children made votive candle holders for every member and friend attending the Samhain service on October 31st at Eastrose Fellowship. Exploring the origins of Halloween with their teachers, the children celebrated with pumpkin decorating, songs, age-appropriate scary stories, turnip carving, spider puppets, cupcakes, poetry, and songs.

RE Winter Intergenerational Service

The Religious Education winter service involved the Eastrose children's peace choir, the Eastrose speech choir, and all of the RE classes for children and youth. "Las Posadas" was the uniting theme, and the children enacted a skit of "The Shelters." Youth shared narratives based on what they had learned about children seeking shelter in the United States coming from Mexico. The children sang in Spanish, the children's peace choir performed, as well as the speech choir. The service was followed by a reception of Mexican hot punch, tamales, and Christmas cookies.

Valentine's Field Trip

In memory of Flo Lewis, our children and youth made 100 valentines and delivered them to Hazelwood Retirement Community on February 13th, 2011. Flo lived at Hazelwood for the past few years and was a member of Eastrose Fellowship for 16 years before she died last winter. This has become a tradition for our children, showing how eager they are to give love as well as receive.

Parent Support Group Meetings

Every month, we have held a supportive meeting for parents in the evening at Eastrose Fellowship. This has evolved to be preceded by an all-family potluck-with-childcare-following. After children go with the child caregivers, parents enjoy relative privacy and an organized discussion. The purpose of the parent support group is to affirm the value of parenting our children as spiritual beings and to alleviate the feelings of loneliness that parents can experience in their busy, demanding lives. Topics of discussion have included *playful parenting, the inverse value of praise, how to cope with feelings of being overwhelmed, the value of tears, ways to remain connected to our partners during the stress of rearing children, the book Nurture Shock, and others.*

Monthly All-Ages Events

Movie night once per month has included showing DVD movies in the chapel including The Incredible Journey, The Sound of Music, and Star Wars. A dessert and games night is another event we have held that includes all ages in the fellowship. These evenings are offered so that parents with young children can socialize with less stress. The understanding is that everyone at the event is expecting children and the energy they bring with them!

Nursery

The nursery attendance has increased to average 7 babies and toddlers most recently. This has led to an increase in the number of paid nursery workers needed on each Sunday morning. We have children at various stages of potty training, learning to walk, learning to talk, and learning to separate from parents. It is not an overstatement to say that the nursery is quite busy during the Sunday services.

OWL

Our Whole Lives: Sexuality Education for children classes have been offered and conducted at the Kindergarten - 2nd grade level and at the 4th-6th grade level. The K-2nd grade level was a full class, taught by Katie TenEyck and Tony Crumpton. The 4th-6th grade class was taught by Christie Horsley, Tony Crumpton, and Christine Walsh. Even though registration for the 4th-6th class was small, four students, we decided to offer a customized version of this curriculum because we believe in serving small groups and that OWL education is too important to delay offering it.

Publications

A new offering for visitors and parents is a monthly Religious Education newsletter written by our DRE that includes the dates and descriptions of the month's offerings for families as well as a seasonal article meant to provoke thought about the spiritual, moral, and religious development of our children. There are a couple of newly written pamphlets as well that are not time-sensitive, but rather serve to orient the new parent and family to Eastrose Fellowship and Unitarian Universalism.

This report is submitted with respect by **Christine Walsh**, Director of Religious Education for Children and Youth

Activities of the Social Concerns Committee 2010- 2011

Sharing the Bounty monthly collections: We have contributed in 2010- 2011 \$4,060.47 to community causes with our Sunday Sharing the Bounty cash collections for the past year. The cumulative list of the dozen agencies and amounts is posted in the hallway.

We continue to send money and support the programs of the Daybreak Shelter and SnowCap in their work with homeless families and individuals.

We hosted the monthly Peace Table and supported the Unitarian Universalist Association resolution on becoming a "Peace Church."

We support the Parents and Friends of Lesbians and Gays (PFLAG) chapter which meets in our church.

We hosted a special July book group discussion of the ecological writings of Barry Lopez.

We hosted and supported several movie showings including the "Proposition 8: The Mormon Proposition" and the month of movies in March, 2011.

We invited Professor Robert Schmidt to do a Sunday sermon on "New Directions in American Foreign Policy" in November.

We collected funds for the Unitarian Universalist Service committee at Christmas.

We gave parents a night out again on Valentines Day by entertaining their children at church.

We sold the Chinook Book coupons and used the proceeds to support the packets we give to needy persons knocking on our church door.

We continue to maintain the Warren's Bench area on 181st as a place for those walking by to sit.

The committee is currently without a Chairperson. However, most of our activities continue. We attempt to meet monthly to keep our plans moving along. Any interested people are welcome to join with us.

Jane Maynard, former chair

Marketing and Communications

Our marketing team consists of several individuals, each handling a particular phase of our marketing and publicity efforts.

Petals

Ken Stine has continued to layout and produce *Petals*, our monthly newsletter, according to a published schedule. Many of our members and friends subscribe to the electronic edition of the newsletter, and paper copies are produced and mailed each month by Jerry Busse to those who prefer to receive a hard copy. Ken has added color to the e-mailed version of *Petals*, making the publication more engaging, as well as changing photos and highlights when they are provided.

www.eastrose.org

Lynne Pfeiffer is our able Webweaver. Eastrose's website is hosted on SpiritOne, a local Internet Service Provider, where the staff is very helpful. SpiritOne offers an attractively priced non-profit rate from which we benefit. The Eastrose website informs us of upcoming events and services and demonstrates what Eastrose has to offer. Many visitors find us through the "front door" of our website. Lynne welcomes your suggestions.

e-News

Audrey Duval, has been working with the office to become the producer of the weekly *e-News from Eastrose*. E-News is published every Thursday and highlights our Fellowship's near-term activities and current news items pertaining to Eastrose members and friends, Unitarian Universalism and our broader community. Through this publication, Audrey keeps Eastrose members and friends informed of the many events happening in and around Eastrose Fellowship.

Sunday Bulletin

One of the many changes that occurred at Eastrose in the past year, is the producer of our Sunday Bulletin. Christie Horsley, with the assistance of Alexis Hylander, produces our weekly Sunday Bulletin. In addition to the current Sunday service information, the Bulletin is a brief in-print version of our weekly e-News. It draws attention to future Sunday service topics, offers a calendar for the coming week and beyond, and cites activities that warrant special mention. For people without access to e-mail, this is a key communication tool.

Office Administration

For the office administration (O/A) team, 2010-11 was a year of change. With Kathryn Estey, our Office Administrator of 13 years, stepping down for a full time position with First Unitarian Church, the office staff and volunteers have stepped in wonderfully to continue the professional presence set by Kathryn. For the most part, the office will now be open 4 days a week from Monday through Friday, remaining closed on Thursdays.

As I stepped into the role of Administrator in January, many volunteers have also stepped into roles left open by various changes. Sandy Sakurai stepped forward for weekly bank deposits and Christie Horsley now creates our weekly Order of Service and Events Bulletin (as mentioned previously). Jerry Busse continues bi-weekly mail delivery and prints and prepares the monthly bulk mail *Petals*. Alexis Hylander continues to work throughout the week completing various office tasks, some of which are the printing and preparation of the Order of Service as well as guest and new member packets.

Most recently, Eastrose member Lyn Jacobsen has joined the O/A team to act as office administrator while I am absent on maternity leave. This is a welcome new addition to the office, not only for the needed coverage, but to provide the office staff with memory and cross training of individuals.

My thanks to all who serve with me on the O/A Team, it is a great team of individuals!

Jerry Busse

Andi Howell

Alexis Hylander

Lyn Jacobsen

Kathie Loveall (Treasurer)

Rev. David Maynard

Andi Howell, Office Administrator

