

Eastrose Fellowship Unitarian Universalist
Child Protection Policies

Eastrose Fellowship UU strives to protect its children and youth from any harm or threat of harm by any individual in our programs. In order to ensure the safety of children and youth, we take the following protective measures:

I. Regarding Adult Volunteers and Paid Employees

- a. All Religious Education Teachers, RE Committee Members, and Nursery Staff will have a background check on file in the office that is no older than 24 months.
- b. Staff and volunteers are required to notify Eastrose Fellowship UU in writing in the event that a criminal accusation or investigation is brought against them outside the scope of their work duties with us.

II. Regarding Religious Education Classrooms and the Nursery

- a. Each classroom and the nursery will have two volunteers or employees assigned to it at each session.
- b. One adult to one child classroom or nursery situations are not allowed.
- c. An adult shall escort children to the restroom, waiting outside the stall in the women's restroom and waiting outside the door to the men's restroom. When a very young child requires help, the adult shall bring the toddler to the women's room and leave the stall door open while providing developmentally appropriate assistance.

III. Regarding Abuse Prevention and Education

- a. Eastrose Fellowship UU will conduct an Adult Education Event offered to the congregation, volunteers, and staff for the prevention and recognition of child abuse a minimum of every 2 years.
- b. Volunteers and Staff are instructed to report any suspicion of harm to a child by an adult or older child to senior staff or a church officer.
- c. Volunteers and Staff are instructed to report the inappropriate conduct of any child, youth, or adult to senior staff or a church officer.

IV. Regarding Building and Grounds

- a. The door to the Thatcher Room is locked by the DRE on Sunday mornings at 10:30 a.m. until noon.
- b. Greeters monitor the hallways for visitors entering the building during the Sunday service.
- c. Use of the play structure by children requires adult, staff, or parent supervision.

V. Regarding the Recording of Incidents

- a. A contemporary incident report form will be filled out at the time of any accident or other incident.
- b. Photos of senior staff and church officers will be posted in a visible place within the fellowship building.

Child Protection Policy
April 28, 2011

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