

SUMMARY of Significant Bylaws changes

Article II: Membership in Eastrose is open to any person who is in sympathy with its purpose as stated in and who has attained the age of **eighteen**. (instead of sixteen)

Article VI: Congregational meetings may be attended **in person or virtually by** a program initiated by Eastrose for the meeting. Attendance shall be taken of both Members present and Members attending virtually.

d. **Members attending virtually** shall have their votes included.

e. **Members may vote by proxy** by submitting their vote in writing to another Member before the congregational meeting.

f. **Members may send an absentee ballot** in writing before the congregational meeting.

ARTICLE V: **The fiscal year of Eastrose shall begin July 1 and end the following June 30.**
(instead of calendar year)

ARTICLE VII

There shall be a **five or seven member Board of Trustees** elected by the Congregation. It shall include four officers and at least one Trustee-at-Large. (instead of offering only 7-member board.)

INSTEAD OF YEARLY AUDIT REQUIREMENT, there will be a management review requirement:

g. **At least once during every three years, arrange a management review of Eastrose cash management procedures, which may be done by an experienced church bookkeeper or an accountant.**
The review should include:

i. **Verifying that the accounts payable policies and procedures are being followed,**

ii. **Reviewing the system for recording and reporting pledges and contributions,**

iii. **Comparing bank statements to income/expense reports to spot check for irregularities.**

EXECUTIVE SESSIONS OF THE BOARD:

The Board may meet in a closed executive session only to discuss personnel matters, to receive legal advice, **or to address highly confidential matters.** (*this happens very rarely but sometimes is it necessary*)

ORDER OF PROCEEDING WAS CHANGED insofar **as** Eastrose retaining the right to dispose of its **property** as it wished instead of turning it over immediately to the UUA. However the UUA's right still prevents outsiders from taking charge of Eastrose property.

Dissolution of Eastrose

a. If Eastrose shall at any time decide to dissolve, all of the property of Eastrose, whether real or personal property, shall be transferred to another Oregon UU congregation.

b. If such plan does not succeed, then the above-described properties shall be transferred to the Unitarian Universalist Association on the condition that said property will be used by the Association for the extension of liberal religion in the Portland-Metro area.

NON DISCRIMINATION CLAUSE ADDED AS ADVISED. It was placed at the end of the document to avoid the necessity of changing all the numbers.

ARTICLE XV – Non Discrimination

Eastrose shall be open and free to all worshippers. With regard to membership, hiring, contracting, the calling of religious professionals, and all the activities of the Church, we affirm and promote the full participation of all individuals without regard to race, color, gender, physical or mental disability, sexual orientation, age, class, or national origin.

ELIMINATED ENTIRELY: A mandatory management committee with regular meetings consisting of all officers and committee heads. It was tried and it did not work. If Eastrose wants to form such a committee again, there is no need for it to be in Bylaws.